

NORTON MEDICAL INDUSTRIES

Drug and Alcohol Testing Programs to Meet Federal Requirements 6265 Sepulveda Blvd. Van Nuys, CA 91411 800-243-7669 | 818-779-1900 | Fax 818-779-1908 Return

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Davis Aircraft Products Co., Inc.

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Client No. 35260

1150 Walnut Ave. Bohemia, NY 11716

A. (DER) Designated Employer Representative

Gregg Sieber

B. FAA 145 Operating certificate number

C. Start Date of Anti-drug & Alcohol Program

May 14, 2012 May 14, 2012

D. Date of Enrollment E. Date of Enrollment Expiration

May 14, 2024

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshell Sobler M.D.

Authorized Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Gregg Sieber

Drug and Alcohol Program Manager

Please keep this form for your compliance records